



HEALTH AND SAFETY

Our company has a total commitment to health and safety. We have as a key target, a zero harm objective for all people that we come into contact with. We have a direct responsibility to people whether employees, contractors, sub-contractors, clients, and all people working for these entities and by extension their families. We also have an indirect responsibility to the communities in which we operate, or which our operations may affect downstream.

Anchor Marine Services expects that all people that we come into contact with are responsible for the safety of all others around them, and take the appropriate steps to comply with all Acts, Regulations, and policies, developed by all statutory authorities (as a minimum) and other bodies (site specific rules).

While commitment to the HSE requirements of other companies is a requirement for all AMS personnel when working in conjunction with other entities, AMS reserves the right to take steps to enhance the protective measures in place for any task concerning protection from injury and illness.

At all Times:

- Comply with mandatory health and safety standards and procedures.
- Assist all those working around you to comply with all Health and Safety requirements.
- Stop work immediately if any work appears to be unsafe.
- Use all PPE, in the correct manner, required for the task that you are conducting.
- Handle all materials properly, safely and lawfully.
- Dispose of all materials properly, safely and lawfully.
- Consult the MSDS for all materials before use.
- Ensure you understand all emergency procedures for the worksite you are at, and that all visitors and persons under your care understand the same.
- Report ALL HSE incidents to your manager. This includes all injury, illness, adverse condition, incident/near misses, spills or release of material. Follow-up that action has been taken to correct, prevent or control these conditions.
- Report all risks, hazards, or concerns yourself, do not delegate or assume that anyone else will make a report.
- Give due diligence, and consideration to all complaints and reports, or warnings from all sources, especially with respect to HSE issues.

Do Not:

- Conduct any work for which you are not trained, or deemed competent to undertake.
- Conduct any work if you are medically unfit, sufficiently rested, or in a state of sufficient alertness.
- Attend any site if under the influence of alcohol or illegal drugs.
- Conduct any work if you may be impaired by legal or prescribed drugs.
- Use or tolerate, threats, intimidation, erratic or anti-social behaviour, intimidation or violence in the workplace.
- Carry weapons, (standard or improvised) unless authorised to do so.