



### **EQUITY IN TREATMENT**

Anchor Marine Services maintains a commitment to equality in employment, and expect that all entities engaged by AMS will act with the same commitment. Any placement, remuneration, opportunity for advancement or development, is offered based on merit alone.

All persons considered for, or engaged by AMS, will be treated and evaluated, only according to job-related skills, qualifications, abilities, and aptitudes.

Decisions will not be based on attributes unrelated to job performance.

#### **At all Times:**

- Demonstrate fairness and respect for others in all dealings.
- Ensure all employment or consideration for employment decisions are based on merit and business considerations alone.
- Understand and act in accordance with local laws.
- Uphold and promote human rights.

#### **Do Not:**

- Tolerate unlawful discrimination.
- Make any decision based on attributes unrelated to job performance.
- Breach the human rights of anyone we engage or come into contact with.