

### **MISSION STATEMENT**

To provide independent and unbiased representation that serves our clients' interests, and provides confidence and surety that is unquestionable, while promoting our core values.

#### **CORE VALUES**

### Stewardship

Fulfil our obligation of building a better company, protecting the Anchor Marine Services brand, exceeding our obligations and develop our people while helping to improve communities. To conduct our business with all due diligence to; ensure the safety of life, ethical and responsible management of assets, and protection of the environment.

# Represent with Honesty and Integrity

Being; unbiased, reliable, act with steadfastness and maintain a stance of independence that allows us to be ethically unyielding. By being honest and inspiring trust by saying what we mean and matching our behaviour to our words and taking responsibility for our actions.

# Adding value to our Clients

Enable our clients to maintain or increase performance, create long-term relationships by being responsive and remain relevant and by consistently delivering value.

# **Protect our Clients Reputation**

Assist clients to assess and avoid potential risk that may damage reputation, or increase liability, and to transfer the confidence placed in us, into building confidence from others in our client.

# Active promotion of raising company skill base

Develop the best technical talent for our business, challenging our people, demonstrate a "can-do" attitude and foster collaborative and mutually supportive environment.